

WHISTLEBLOWING PROCEDURES

Whistleblower to make disclosure via any of the following online reporting channels at
whistleblower.uemsunrise.com

- Secured Postbox ; or
- Direct Message to Board Governance & Risk Committee ("BGRC") Chairman



BGRC Chairman and/or Integrity & Governance Unit ("IGU") to conduct preliminary assessment



BGRC Chairman and/or IGU to determine the nature of the disclosure and the channel of escalation



IGU to conduct preliminary verification & investigation as necessary



IGU to follow up and ensure remedial action is taken



IGU to ensure proper record keeping & closure in Whistleblowing Management System