

Whistleblowing *Procedures*



Whistleblower to make disclosure via any of the following online reporting channels at whistleblower.uemsunrise.com

- Secured Postbox; or
- Direct Message to Board Governance & Risk Committee (“BGRC”) Chairman

BGRC Chairman and/or Integrity & Governance Unit (“IGU”) to conduct preliminary assessment

BGRC Chairman and/or IGU to determine the nature of the disclosure and the channel of escalation

IGU to conduct preliminary verification & investigation as necessary

IGU to follow up and ensure remedial action is taken

IGU to ensure proper record keeping & closure in Whistleblowing Management System

This document should be read in conjunction with UEM Sunrise’s Whistleblowing Policy.